



# HCS Faith & School Partnership...

a collaborative process to increase the opportunity for academic and lifelong success for every student in Hampton.

HCS Faith & School Partnership will bring together communities of faith (to include churches, temples, mosques, and Synagogues) and schools in partnerships that support the vision and mission of Hampton City Schools and offer a local outreach opportunity for our treasured faith community.

## HCS Mission

In collaboration with our community, Hampton City Schools ensures academic excellence for every child, every day, whatever it takes.

## Faith & School Partnership Vision

Each school in the City of Hampton will enjoy a partnership with at least one faith institution for the purpose of increasing academic achievement, enhancing the learning environment and increasing community involvement in our schools.

## Steps for organizing your Faith and School Partnership

- 1) Contact HCS Director of Community Relations (727-2423) to express your interest.
- 2) Present the partnership opportunity to your faith organization.
- 3) Identify a school for potential faith & school partnership (HCS will assist in this).
- 4) Faith representative, school principal and HCS Director of Community Relations meet to explore partnership.
- 5) Identify Partnership Coordinator (and committee, if applicable) for faith institution and school.
- 6) Identify partnership focus, with approval of faith leader and principal, which may include, but is not limited to tutoring, reading, and other options.
- 7) Develop programs.
- 8) Recruit volunteers and conduct program activities.
- 9) Evaluate and improve.

## Guidelines

### DO:

- Coordinate all approved activities with faith/school partnership coordinators.
- Conduct a volunteer orientation.
- Complete the appropriate background checks for all volunteers.
- Train volunteers and provide them with required materials.
- Ensure that volunteers are supervised by school personnel at all times.
- Send volunteers for approved activities at prepared sites.
- Align volunteer strengths and interests with individual tasks.
- Establish a mechanism to ensure attendance of volunteers at program projects and/or notification of unavailability.
- Document volunteer hours and tasks and reward volunteers.
- Evaluate projects.

**DO NOT:**

- Lead students, teachers, administrators and/or others involved in partnership activities in prayer.
- Discuss your religion or attempt to convert partnership activity participants to your faith.
- Preach or teach your faith.
- Solicit membership or funds for faith organizations.
- Establish activities in addition to those approved by program coordinators and school principal.

**AGREEMENT:**

In recognition of the powerful potential of HCS Faith & School Partnerships to impact the opportunity for every child, every day, whatever it takes in Hampton, I commit to and accept the vision, organization and guidelines of this program on behalf of my institution.

\_\_\_\_\_  
(name and title)

\_\_\_\_\_  
(faith institution)

\_\_\_\_\_  
(date)

\_\_\_\_\_  
(name and title)

\_\_\_\_\_  
(school)

\_\_\_\_\_  
(date)

